

DIRECTION DE LA RECHERCHE

Affaire suivie par : Alina HOLCROFT Tél : +33 (0)3 88 14 47 24 alina.holcroft@insa-strasbourg.fr European Commissioner for Innovation, Research, Culture, Education and Youth European Commission 200 rue de la Loi B-1049 BRUSSELS

Strasbourg, 18th December 2020

Subject: Endorsement of the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers" and HRS4R process by INSA Strasbourg

Dear Madam,

The National Institute of Science and Technology of Strasbourg (Institut National des Sciences Appliquées – INSA Strasbourg) represented by its Director Prof. Romuald BONÉ, wishes to express its formal commitment to support the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers".

INSA Strasbourg is a public scientific, cultural and professional institute, whose origins go back to 1875. It joined the INSA Group in 2003, INSA Strasbourg is a "Grande École" specialized in engineering and architecture, the institute commits to implementing innovative educational practices and has a wide spectrum of research activities and international partners.

We accept the general values, principles and requirements of the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers" and are committed to carry out the necessary steps of this evaluation process in our institution. We thereby wish to contribute towards an European Research Area with a Human Resources Strategy for Research (HRS4R) that supports excellence in research.

With best regards,

Prof. Romuald BONÉ

Director of INSA Strasbourg